



April 30, 2009

To Whom It May Concern:

Leed's has started to receive inquiries from some customers regarding our contingency plans in the event of a Swine Flu pandemic.

While we hope that it does not develop into a full-blown pandemic, Leed's has taken steps to mitigate the potential effects on our business.

Leed's has had in place a Disaster Plan that addresses a variety of natural and man-made disasters. This plan is reviewed, and fine-tuned annually. In this case, we are following guidelines issued by the US Centers for Disease Control. These include alerts to all staff on signs of the flu and precautions to take to avoid exposure, and contingency plans should staff become ill.

Leed's Disaster Planning Team is monitoring the situation at our firm and will be employing a staged contingency plan if the situation warrants.

Please be assured that we have adequate inventory to support our business, and will meet all commitments to our customers.

Sincerely,

Martin Vuono  
Chief Financial Officer