LEED'S
make it yours

January 8, 2013

To Whom It May Concern:

Leed's is committed to conducting its business affairs in a socially responsible and ethical manner consistent with all applicable national and local legal requirements. This also reflects on our commitment to providing our customers with products that meet or exceed their expectations.

Leed's is committed to applying the highest standards of safety for its products. In order to meet both the needs of our customers and the regulatory requirements of the markets we serve, Leed's requires all products purchased to meet our design specifications. We take all necessary steps to ensure that our products meet Federal product regulations and require our suppliers to obtain required permits and / or approvals from appropriate US Federal agencies.

Regarding California's Proposition 65 rules, decorating and printing inks used on Leed's products that are decorated in the USA have been fully tested and do not contain chemicals at concentrations that would require a Proposition 65 warning label. Safe Harbor Level limits have not been fully established by Proposition 65 for all materials used in Leed's products. In order to comply with California's regulations, products intended for distribution within the state should be marked with a Prop 65 warning. Customers may request that prior to shipment an approved Prop 65 warning label be applied to their order for a nominal fee. For more information on Prop 65, please refer to our website:

http://www.leedsworld.com/proposition65/

Specific questions related to these policies and procedures may be directed to our Trade Compliance Department at compliance@leedsworld.com.

Sincerely,

David Nicholson
President

Created 12/3/07 – revised 12/12/2011

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